

REPUBLIC OF KENYA

COUNTY GOVERNMENT OF TURKANA



COUNTY PUBLIC SERVICE BOARD

VACANCIES

Turkana County Public Service Board invites applications from competent and qualified persons to fill the following positions:

REF: TUR/CPSB/014/2022/2023: MEDICAL OFFICER JOB GROUP 'M', TEN (10) POSTS.

Requirements and competencies for appointment: -

- Holder of Bachelor of Medicine and Bachelor of Surgery (MBChB) or Equivalent from an institution recognized in Kenya;
- Must have successfully completed one-year internship;
- Registered and with current practice licenses as issued by the Medical Practitioners' and Dentists Board(KMP&DB);
- Experienced in basic surgical procedures;
- In depth understanding of management of common medical conditions;
- Must have good interpersonal and Communication skills.

Duties and Responsibilities: -

- Management of patients in the outpatient, accident and emergency department and in patient wards using current guidelines and protocols;
- Responsible for daily clinical assessments and prescriptions of treatment to all patients attending the hospital;
- With support from the relevant Specialist, ensures running of scheduled Medical, Obstetrical& Gynaecologic, Paediatric and Surgical clinics in the hospital;
- Giving relevant Health education information including explanation of tests and management options and procedures to patients;
- Carry out lifesaving emergency and elective surgical procedures in the hospital;
- Identification, co-ordination of referral of medical and surgical patients for further management and related support;
- Support in the preparedness and response to Surgical and medical emergencies, including support to outbreak emergency response in the county as may be necessary.
- Co-coordinating and ensuring medical teams in the department posted to; receive regular updated and timely continuous medical updates;
- Undertake medical examinations to certify physical fitness of clients;

- Ensure proper documentation of treatments and other relevant management interventions undertaken on patients in your department;
- Ensuring junior doctors, Registered Clinical Officers, other health cadres are well supervised. This includes teaching and adequate supervision of interns and medical / nursing students in your department;
- In the performance of your duty, undertake continuous professional development and keep abreast of developments in area of training;
- Advise the hospital management and hospital board on medical/clinical requirements and support on quality improvement interventions in the hospital;
- Perform any other duties as may be delegated by head of your team;
- Participate in related community health units support activities and programmes as may be necessary from time to time

Terms of Service :(Contract.)

REF: TUR/CPSB/015/2022/2023: MEDICAL SPECIALIST (PAEDIATRIC) JOB GROUP 'R', ONE (1) POST.

Requirements and competencies for appointment: -

- Holder of Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree or Equivalent degree from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Master's degree in Paediatric and child health from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Certificate of Registration as medical practitioner by the Medical Practitioners and Dentists Board of Kenya(KMPDB);
- Specialist recognition certificate from KMP&DB;
- Valid practicing license from Medical Practitioners and Dentists Board of Kenya.

Duties and Responsibilities: -

- Attend to and provide medical management services for acute Paediatric cases and emergencies, chronic Paediatric cases, referrals in the inpatient and outpatient centers
- Provide health care related to relevant medical Specialty to patients including; prevention, diagnosis treatment and rehabilitation;
- Ensure implementation of validated clinical policies, tools, guidelines and protocols related to area of specialty in order to minimize clinical risks and extend best clinical practices;
- In collaboration with other medical colleagues, carry out research and ensure exhaustive use of management tools in order to improve results and to always share knowledge among medical staff;
- Ensure all clients related documentary during provision of services is updated in a timely manner as per the hospital policies.
- Coaching, mentorship, teaching and supervision of Medical Doctors and other health workers in your area of work and on relevant required expertise;
- Support trainings and reverse referrals to the link and peripheral feeder health facilities.

REF: TUR/CPSB/016/2022/2023: MEDICAL SPECIALIST (INTENSIVE CARE) JOB GROUP 'R', ONE (1) POST.

Requirements and competencies for appointment: -

- Holder of Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree or Equivalent degree from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Master's degree in intensive care and emergency from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Certificate of Registration as medical practitioner by the Medical Practitioners and Dentists Board of Kenya;
- Specialist recognition certificate from KMP&DB;
- Valid practicing license from Medical Practitioners and Dentists Board of Kenya (KMPDB).
- Must have at least one year of working experience in intensive care unit.
- Must have good interpersonal and communication skills

Duties and Responsibilities: -

- Provide care to critically ill patients in the intensive care units as well as supervise critical care staff.
- Evaluate patients who may require critical care from the Emergency department or other inpatient units including consultancy for emergencies in other critical care units;
- Team leader in the Emergency responses team and supervises medical house staff in medical codes and rapid response teams;
- Ensure continuous medical cover for all patients admitted to the Intensive Care Unit and liaising with other medical specialist as required;
- Ensuring plans are acted upon and specific diagnostic tests carried out diligently;
- Train all staff in ICU management, maintain infection control practices and airway management;
- Coordinate communication with patient's relatives and referring hospitals;
- Respectfully collaborate with a diverse set of team members.

**REF: TUR/CPSB/017/2022/2023: MEDICAL SPECIALIST (GENERAL SURGEON)
JOB GROUP 'R', ONE (1) POST.**

Requirements and competencies for appointment: -

- Holder of Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree or Equivalent degree from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Master's degree in General Surgery from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Certificate of Registration as medical practitioner by the Medical Practitioners and Dentists Board of Kenya;
- Specialist recognition certificate from KMP&DB;
- Valid practicing license from Medical Practitioners and Dentists Board of Kenya (KMPDB).

Duties and Responsibilities: -

- Examine patients and making diagnoses to determine the need for surgery;
- Reviewing patients medical history and planning the best procedure for treatment;
- Evaluating and advising patient on the risk involved with having surgery;
- Performing surgical procedures to prevent or correct injuries, diseases, deformities and patients functions while adhering to regulatory and ethical protocols;
- Following established surgical technics during surgery;
- Prescribing preoperative and postoperative treatments and procedures;
- Ensuring sterility in the operating room and all equipment and instruments;
- Directing and coordinating activities of hospital staff for proper patients care;
- Overseeing all treatments prior to and post-surgery and identifying associated risks;
- Planning and executing disease/illness prevention and health promotion programs;
- Coordinating follow-up meetings with patients and monitoring their health conditions after surgery or treatments;
- Conducting research to develop and test surgical techniques in order to improve procedures and surgery;

Terms of Service :(Contract.)

**REF: TUR/CPSB/018/2022/2023: MEDICAL PHYSICIAN (INTERNAL MEDICINE)
JOB GROUP 'R', ONE (1) POST.**

Requirements and competencies for appointment: -

- Holder of Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree or Equivalent degree from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Master's degree in Medicine /Internal Medicine from an institution recognized by Medical Practitioners and Dentists Board of Kenya;
- Certificate of Registration as medical practitioner by the Medical Practitioners and Dentists Board of Kenya;
- Specialist recognition certificate from KMP&DB;
- Valid practicing license from Medical Practitioners and Dentists Board of Kenya (KMPDB).

Duties and Responsibilities: -

- Reviewing patients medical history and planning the best procedure for treatment;
- Undertaking "First-on-call duties including clerking investigation and managing patients
- Conducting weekly clinics and theatre days
- Managing health facilities at various tiers in communities.
- Responding to intern call, trainings, supervising and mentoring medical officers(intern) and other students
- Performing emergency surgeries, undertaking medical examinations and preparing medical Board proceedings
- Carrying out community diagnosis, care and treatment
- Ensuring data and information is collected, transmitted and utilized to benefit the customer and service provider
- Conducting disease surveillance. prevention and control;
- Carrying out health education and promotion and preparing medical reports.

Terms of Service :(Contract.)

**REF: TUR/CPSB/019/2022/2023: KENYA REGISTERED COMMUNITY HEALTH NURSE
JOB GROUP 'H', FOUR (4) POSTS.**

Requirements and competencies for appointment: -

- Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from recognized institution;
- Registered Certificate issued by the Nursing Council of Kenya;
- Valid practicing license from Nursing Council of Kenya; and
- Certificate in computer application skills from recognized institution.

Duties and Responsibilities: -

- Assessing, planning, implementing nursing interventions and evaluating patients outcome;
- Providing appropriate healthcare services including integrated Management of Childhood Illness (IMCI), immunization, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/clients and community on identified health needs;
- Referring patients and clients appropriately;
- Facilitating patients admission and initiating discharging plans;
- Maintaining records on patients/clients health conditions and care;
- Ensuring a tidy and safe clinical environment; and
- Collecting and compiling data.

Terms of Service :(Permanent and Pensionable)

HOW TO APPLY

Written applications, CV's, copies of certificates, testimonials and Identity Card should be submitted in a sealed envelope clearly marked on the left side the position being applied for and addressed to:

**The Secretary,
Turkana County Public Service Board,
P.O. BOX 05, Lodwar, – 30500.**

OR delivered by hand at the reception desk at **Turkana County Public Service Board Offices** located along Nawoitrong road Opposite Lodwar Club located off Kitale-Lodwar highway so as to reach the undersigned on or before **Monday, 23rd January, 2023 by 5.00pm. (East African Time).**

Important information to all candidates;

- ❖ Only shortlisted candidates will be contacted
- ❖ Any form of canvassing or lobbying will lead to automatic disqualification

N/B Youth, Women and Persons Living with disability (PWDs) are encouraged to apply.